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Commissioner

State of Missouri  
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Mark A. Kaiser  
Director

### MEMORANDUM

**TO:** State Agencies

**FROM:** Division of Accounting

**DATE:** December 28, 2009

**RE:** Fiscal Year 2010 MOSERS/MCHCP/MDCIP Employer Contribution Rates **REVISED** again

The following schedule indicates the **revised** fiscal year 2010 **employer** contribution rates for employees covered under the benefit plans administered by the Missouri State Employees' Retirement System (MOSERS), Missouri Consolidated Health Care Plan (MCHCP), and Missouri Deferred Compensation Incentive Plan. This does not impact **employee** deductions.

The revision is to the Retiree Medical Insurance Pre-Funding (OPEB)-MCHCP effective with the 12/31/09 payroll. The SAMII HR Data Warehouse employee and fringe records and the paycycle reports for the 12/31/09 pay date **incorrectly** reflect the OPEB amount and should be reduced for agency federal reporting or drawdown requests relating to the 12/31/09 pay date. The Division of Accounting will be entering JVP documents to correct the fringe postings.

Benefit Plan/Administrator	Rate/Amount Per Pay Period	Effective
Retirement Contribution Rate-MOSERS	12.75%	Payroll Dated 7/31/09
Judges Retirement Contribution Rate-MOSERS	58.48%	Payroll Dated 7/31/09
Medical Insurance State Contribution-MCHCP*	\$388.00	Payroll Dated 07/15/09
Retiree Medical Insurance State Contribution – MCHCP*	4.13%	Payroll Dated 07/15/09
Retiree Medical Insurance Pre-funding (OPEB) – MCHCP*	0%	Payroll Dated 12/31/09
Basic Life Insurance State Contribution-MOSERS	.33%	Payroll Dated 07/29/05
Retiree Basic Life Insurance State Contribution - MOSERS	.115%	Payroll Dated 07/29/05
Long-Term Disability State Contribution-MOSERS	.495%	Payroll Dated 01/31/08
Missouri Deferred Compensation Incentive Plan	\$12.50/\$15.00/\$17.50	Payroll Dated 07/31/08

\*Note: Subject to change during fiscal year.

Please distribute this information to appropriate personnel in your agency. If you have any questions, please contact Vandee DeVore at (573) 751-3289.